

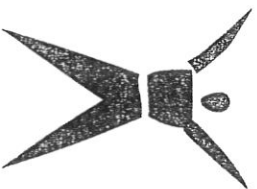
# STEP 1: Wagner-Modified Hout's Questionnaire

For each statement, mark to what extent it is true of your life:  
MUCH, SOME, LITTLE, or NOT AT ALL.

(3) MUCH (2) SOME (1) LITTLE (0) NOT AT ALL

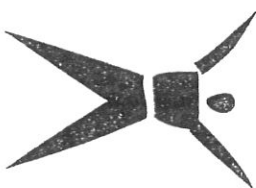
1. I have a desire to speak direct messages from God that edify, exhort or comfort others.
2. I have enjoyed relating to a certain group of people over a long period of time, sharing personally in their successes and their failures.
3. People have told me that I have helped them learn biblical truth in a meaningful way.
4. I have applied spiritual truth effectively to situations in my own life.
5. Others have told me I have helped them distinguish key and important facts of Scripture.
6. I have verbally encouraged the wavering, the troubled or the discouraged.
7. Others in the church have noted that I was able to see through phoniness before it was evident to other people.
8. I find I manage money well in order to give liberally to the Lord's work.
9. I have assisted Christian leaders to relieve them for their essential job.
10. I have a desire to work with those who have physical or mental problems, to alleviate their suffering.
11. I feel comfortable relating to ethnics and minorities, and they seem to accept me.
12. I have led others to a decision for salvation through faith in Christ.
13. My home is always open to people passing through who need a place to stay.
14. When in a group, I am the one others often look to for vision and direction.
15. When I speak, people seem to listen and agree.
16. When a group I am in is lacking organization, I tend to step in to fill the gap.

SESSION 12  
FIND YOUR  
GIFTS  
QUESTIONNAIRE



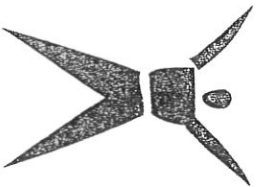
17. Others can point to specific instances where my prayers have resulted in visible miracles.
18. In the name of the Lord, I have been used in curing diseases instantaneously.
19. I have spoken in tongues.
20. Sometimes when a person speaks in tongues, I get an idea about what God is saying.
21. I could live more comfortably, but I choose not to in order to live with the poor.
22. I am single and enjoy it.
23. I spend at least an hour a day in prayer.
24. I have spoken to evil spirits and they have obeyed me.
25. I enjoy being called upon to do special jobs around the church.
26. Through God I have revealed specific things that will happen in the future.
27. I have enjoyed assuming the responsibility for the spiritual well-being of a particular group of Christians.
28. I feel I can explain the New Testament teaching about the health and ministry of the Body of Christ in a relevant way.
29. I can intuitively arrive at solutions to fairly complicated problems.
30. I have had insights of spiritual truth that others have said helped bring them closer to God.
31. I can effectively motivate people to get involved in ministry when it is needed.
32. I can "see" the Spirit of God resting on certain people from time to time.
33. My giving records show that I give considerably more than 10 percent of my income to the Lord's work.
34. Other people have told me that I have helped them become more effective in their ministries.
35. I have cared for others when they have had material or physical needs.
36. I feel I could learn another language well in order to minister to those in a different culture.
37. I have shared joyfully how Christ has brought me to Himself in a way that is meaningful to nonbelievers.
38. I enjoy taking charge of church suppers or social events.
39. I have believed God for the impossible and seen it happen in a tangible way.

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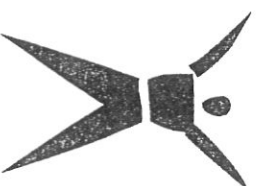
## SESSION 12 FIND YOUR GIFTS QUESTIONNAIRE

40. Other Christians have followed my leadership because they believed in me.
41. I enjoy handling the details of organizing ideas, people, resources and time for more effective ministry.
42. God has used me personally to perform supernatural signs and wonders.
43. I enjoy praying for sick people because I know that many of them will be healed as a result.
44. I have spoken an immediate message of God to His people in a language I have never learned.
45. I have interpreted tongues with the result that the Body of Christ was edified, exhorted or comforted.
46. Living a simple lifestyle is an exciting challenge for me.
47. Other people have noted that I feel more indifferent about not being married than most.
48. When I hear a prayer request, I pray for that need for several days at least.
49. I have actually heard a demon speak in a loud voice.
50. I don't have many special skills, but I do what needs to be done around the church.
51. People have told me that I have communicated timely and urgent messages that must have come directly from the Lord.
52. I feel unfraid of giving spiritual guidance and direction in a group of Christians.
53. I can devote considerable time to learning new biblical truths in order to communicate them to others.
54. When a person has a problem I can frequently guide them to the best Biblical solution.
55. Through study or experience I have discerned major strategies or techniques God seems to use in furthering His kingdom.
56. People have come to me in their afflictions or suffering, and told me that they have been helped, relieved and healed.
57. I can tell with a fairly high degree of assurance when a person is afflicted by an evil spirit.
58. When I am moved by an appeal to give to God's work, I usually can find the money I need to do it.
59. I have enjoyed doing routine tasks that led to more effective ministry by others.
60. I enjoy visiting in hospitals and/or retirement homes, and feel I do well in such a ministry.



## SESSION 12 FIND YOUR GIFTS QUESTIONNAIRE

61. People of a different race or culture have been attracted to me, and we have related well.
62. Non-Christians have noted that they feel comfortable when they are around me, and that I have a positive effect on them toward developing a faith in Christ.
63. When people come to our home, they indicate that they "feel at home" with us.
64. Other people have told me that I had faith to accomplish what seemed impossible to them.
65. When I set goals, others seem to accept them readily.
66. I have been able to make effective and efficient plans for accomplishing the goals of a group.
67. God regularly seems to do impossible things through my life.
68. Others have told me that God healed them of an emotional problem when I ministered to them.
69. I can speak to God in a language I have never learned.
70. I have prayed that I may interpret if someone begins speaking in tongues.
71. I am not poor, but I can identify with poor people.
72. I am glad I have more time to serve the Lord because I am single.
73. Intercessory prayer is one of my favorite ways of spending time.
74. Others call on me when they suspect that someone is demonized.
75. Others have mentioned that I seem to enjoy routine tasks and do well at them.
76. I sometimes have a strong sense of what God wants to say to people in response to a particular situation.
77. I have helped fellow believers by guiding them to relevant portions of the Bible and praying with them.
78. I feel I can communicate biblical truths to others and see resulting changes in knowledge, attitudes, values or conduct.
79. Some people indicate that I have perceived and applied biblical truth to the specific needs of fellow believers.
80. I study and read quite a bit in order to learn new biblical truths.
81. I have a desire to effectively counsel the perplexed, the guilty or the addicted.
82. I can recognize whether a person's teaching is from God, from Satan, or of human origin.
83. I am so confident that God will meet my needs that I give to Him sacrificially and consistently.



## SESSION 12 FIND YOUR GIFTS QUESTIONNAIRE

84. When I do things behind the scenes and others are helped, I am joyful.
85. People call on me to help those who are less fortunate.
86. I would be willing to leave comfortable surroundings if it would enable me to share Christ with more people.
87. I get frustrated when others don't seem to share their faith with unbelievers as much as I do.
88. Others have mentioned to me that I am a very hospitable person.
89. There have been times when I have felt sure I knew God's specific will for the future growth of His work, even when others have not been so sure.
90. When I join a group, others seem to back off and expect me to take the leadership.
91. I am able to give directions to others without using persuasion to get them to accomplish a task.
92. People have told me that I was God's instrument which brought supernatural change in lives or circumstances.
93. I have prayed for others and physical healing has actually occurred.
94. When I give a public message in tongues, I expect it to be interpreted.
95. I have interpreted tongues in a way that seemed to bless others.
96. Others tell me I sacrifice much materially in order to minister.
97. I am single and have little difficulty controlling my sexual desires.
98. Others have told me that my prayers for them have been answered in tangible ways.
99. Other people have been instantly delivered from demonic oppression when I have prayed.
100. I prefer being active and doing something rather than just sitting around talking or reading or listening to a speaker.
101. I sometimes feel that I know exactly what God wants to do in ministry at a specific point in time.
102. People have told me that I have helped them be restored to the Christian community.
103. Studying the Bible and sharing my insights with others is very satisfying for me.
104. I have felt an unusual presence of God and personal confidence when important decisions needed to be made.
105. I have the ability to discover new truths for myself through reading or observing situations firsthand.



## SESSION 12 FIND YOUR GIFTS QUESTIONNAIRE

106. I have urged others to seek a biblical solution to their affliction or suffering.
107. I can tell whether a person speaking in tongues is genuine.
108. I have been willing to maintain a lower standard of living in order to benefit God's work.
109. When I serve the Lord, I really don't care who gets the credit.
110. I would enjoy spending time with a lonely, shut-in person or someone in prison.
111. More than most, I have had a strong desire to see peoples of other countries won to the Lord.
112. I am attracted to nonbelievers because of my desire to win them to Christ.
113. I have desired to make my home available to those in the Lord's service whenever needed.
114. Others have told me that I am a person of unusual vision, and I agree.
115. When I am in charge, things seem to run smoothly.
116. I have enjoyed bearing the responsibility for the success of a particular task within my church.
117. In the name of the Lord, I have been able to recover sight to the blind.
118. When I pray for the sick, either I or they feel sensations of tingling or warmth.
119. When I speak in tongues, I believe it is edifying to the Lord's Body.
120. I have interpreted tongues in such a way that the message appeared to be directly from God.
121. Poor people accept me because I choose to live on their level.
122. I readily identify with Paul's desire for others to be single as he was.
123. When I pray, God frequently speaks to me, and I recognize His voice.
124. I cast out demons in Jesus' name.
125. I respond cheerfully when asked to do a job, even if it seems menial.



# Step 2: Wagner-Modified Houts Chart

SESSION 12  
FIND YOUR  
GIFTS  
QUESTIONNAIRE

In the grid below, enter the numerical value of each of your responses next to the number of the corresponding statement from **Step 1**.

MUCH = 3      SOME = 2      LITTLE = 1      NOT AT ALL = 0

Then add up the five numbers that you have recorded in each row and place the sum in the "Total" column.

VALUE OF ANSWERS					TOTAL	GIFT (see pp. 111-117)
1	26	51	76	101		A. Prophecy
2	27	52	77	102		B. Pastor
3	28	53	78	103		C. Teaching
4	29	54	79	104		D. Wisdom
5	30	55	80	105		E. Knowledge
6	31	56	81	106		F. Exhortation
7	32	57	82	107		G. Discerning of Spirits
8	33	58	83	108		H. Giving
9	34	59	84	109		I. Helps
10	35	60	85	110		J. Mercy
11	36	61	86	111		K. Missionary
12	37	62	87	112		L. Evangelist
13	38	63	88	113		M. Hospitality
14	39	64	89	114		N. Faith
15	40	65	90	115		O. Leadership
16	41	66	91	116		P. Administration
17	42	67	92	117		Q. Miracles
18	43	68	93	118		R. Healing
19	44	69	94	119		S. Tongues
20	45	70	95	120		T. Interpretation
21	46	71	96	121		U. Voluntary Poverty
22	47	72	97	122		V. Celibacy
23	48	73	98	123		W. Intercession
24	49	74	99	124		X. Exorcism
25	50	75	100	125		Y. Service



# Step 4: Gifts and Ministries



1. Using the results of the Wagner-Modified Houts Chart on page 109, enter below in the "Dominant" section your three highest-rated gifts. Then enter in the "Subordinate" section the next three highest-scoring gifts. This will give you a *tentative* evaluation of where your gifts may lie.

Dominant:

1.

2.

3.

Subordinate:

1.

2.

3.

2. What ministries are you **now** performing (formally or informally) in the Body?
3. Are there any of these ministries that you are not especially gifted for? God may be calling you to consider changes.
4. Is your vocational status lay or clergy?
5. In light of your gift cluster and vocational status, what are some ministry models or roles suitable for you? What specific roles has God possibly gifted you for in the Body of Christ?

